

Business Ethics and Compliance

Code of Conduct

DTC's Code of Conduct sets out the ethical standards and responsibilities expected of the Board, Executive Management, and employees. It promotes integrity, accountability, and compliance with applicable laws and regulations across all business activities.

Anti-Bribery and Corruption

DTC applies zero tolerance toward bribery, corruption, and fraud. These principles are formalised in the Anti-Bribery and Corruption Policy, which prohibits improper conduct and reinforces fair competition and transparency. The policy is supported by the Whistleblower Policy, which enables confidential reporting of misconduct without fear of retaliation. Oversight is provided by the Audit, Risk, and Compliance Committee.

Anti-Bribery and Corruption (ABC) Policy

Whistleblower Policy

Disclosure and Transparency

DTC is committed to timely, accurate, and reliable disclosure. The Disclosure and Transparency Policy governs the communication of financial, governance, and operational information, supporting accountability and confidence among investors, regulators, and other stakeholders.

Disclosure and Transparency Policy

Conflict of Interest

The Conflict of Interest Policy provides clear guidance for identifying, disclosing, and managing actual or potential conflicts. It ensures decisions are made objectively and in the best interests of the Company, reinforcing transparency and ethical conduct across all levels.

Conflicts of Interest Policy

