

Diversity, Inclusion, and Equal Opportunity

DTC promotes diversity as a practical enabler of effective operations, collaboration, and service delivery. The Company's Diversity and Inclusion Policy sets out clear principles to ensure fairness, equal opportunity and access to training and career development across the workforce.

Inclusive practices are reinforced through targeted awareness initiatives that support cultural understanding across a highly diverse employee base. DTC's workforce represents 50 nationalities, with more than 300 female drivers across operations.

50+ nationalities

300+ female drivers



Fair and Equitable Remuneration

DTC maintains a transparent and equitable pay framework based solely on skills, experience, and job responsibilities. Employee compensation is unaffected by gender, age, nationality, or other personal characteristics, ensuring fairness and equal opportunity across the workforce.

Diversity and Inclusion Strengthening

DTC reinforced its commitment to inclusion in 2025 through measurable hiring objectives and leadership-level diversity targets. This reflects a structured and accountable approach to equitable workforce representation.

- Target to increase female representation at Grade H6 and above.
- 24% female employment achieved in 2025.
- Continued year-on-year focus on leadership diversity.