



Emiratization

DTC supports local community development through Emiratization initiatives that increase the participation of Emirati nationals across its workforce. By developing local talent, the Company contributes to national social and economic priorities while strengthening long-term workforce capability.

43% Emiratization level in H6+ employees

Emiratization at DTC

Strategic Partnerships

DTC collaborates with educational institutions and government entities to deliver internships, mentorships and practical training programmes that prepare Emirati talent for roles within the Company and the wider mobility ecosystem.

Skill Development and Training

DTC provides targeted training, on-the-job development, and career progression opportunities to build technical, operational, and leadership skills aligned with its mobility services.

Supporting Local Population

Emiratization at DTC creates career pathways for Emiratis across mobility, operations, and corporate functions, strengthening workforce capability and national participation in the transport sector.