

# ESG Strategy

DTC's five-year ESG strategy supports long-term sustainability with progress across environmental stewardship, social welfare, customer experience, and robust governance pillars.

## Strategic Foundations

DTC's ESG Strategy rests on three foundational themes: Sustainable Procurement, Responsible Governance, and Digitalisation. These themes are designed to ensure business continuity, regulatory compliance, and operational efficiency, enabling DTC to manage risk and enhance resilience.

Building on these foundations are the Company's strategic priorities – high-impact focus areas where DTC seeks to deliver meaningful, measurable progress. The strategy follows a tiered structure, in which strong performance across foundational themes directly enables advancement in higher-level priorities. This interconnected approach ensures coherence across ESG initiatives while driving sustainable growth and long-term value creation.

